



Grand Traverse Resort & Spa Environmental Policy

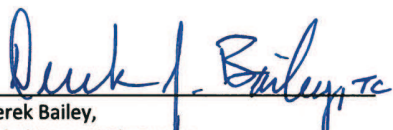
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As a leader in the hospitality industry, Grand Traverse Resort & Spa recognizes our responsibility to continuously monitor and improve the impact we have on the environment. We are committed to providing our customers with hospitality and recreational services with minimal environmental impact. To achieve this, we will allocate personnel and financial resources to institute and uphold policies and procedures that will require us to continuously reevaluate our environmental objectives and targets. This commitment to environmental stewardship is at the core of our corporate culture, as stated in our company's Mission Statement and in our Green Mission Statement.

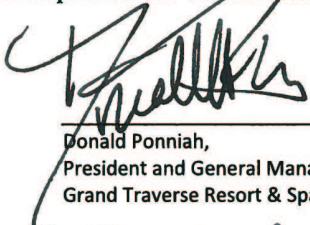
As a company we are committed to:

- Comply with all relevant environmental legislation, regulations and other requirements to which we subscribe.
- Identify and minimize sources of air, water, and land pollution that are within our ability to control; work diligently to protect the wildlife and preserve natural habitats.
- Reduce energy and natural resource consumption by improving efficiency wherever possible. This includes reducing consumption, reusing materials when sensible, and recycling as much waste as possible.
- Actively seek opportunities to become involved in local environmental initiatives, and to share best practices, so as to lead by example in our community and region.
- Educate Employees, customers, vendors, and subcontractors regarding our Environmental Policy.
- Continuously monitor and review our Environmental Management System to ensure ongoing improvement.

Grand Traverse Resort & Spa is committed to developing a culture of Employees that care for and respect the environment. We invite any new ideas on how the company may better improve our environmental policies. Together, as an organization composed of Employees that are committed to the Environmental Management System, we can have a lasting positive impact on our environment.


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Grand Traverse Band of Ottawa and Chippewa Indians


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